

Lee and Kan Solicitors Diversity Statistics (August 2019)

Age	Partner	Solicitor	Other fee earning role	Secretarial	Total
16-24	0%	0%	0%	0%	0%
25-34	0%	50%	100%	0%	56%
35-44	50%	0%	0%	0%	11%
45-54	0%	25%	0%	0%	11%
55-64	0%	25%	0%	0%	11%
65+	50%	0%	0%	0%	11%
Prefer not to say	0%	0%	0%	0%	0%

Gender Identity	Partner	Solicitor	Other fee earning role	Secretarial	Total
Woman	50%	25%	67%	0%	44%
Man	50%	75%	33%	0%	56%

Disability	Partner	Solicitor	Other fee earning role	Secretarial	Total
No	100%	100%	100%	0%	100%
Yes	0%	0%	0%	0%	0%

Ethnic Background	Partner	Solicitor	Other fee earning role	Secretarial	Total
Chinese	100%	75%	67%	0%	78%
British	0%	25%	33%	0%	22%

Religion or belief	Partner	Solicitor	Other fee earning role	Secretarial	Total
No religion or belief / Atheist	0%	50%	33%	0%	33%
Buddhist	0%	0%	0%	0%	0%
Christian	100%	50%	67%	0%	67%

Sexual Orientation	Partner	Solicitor	Other fee earning role	Secretarial	Total
Heterosexual / straight	100%	100%	100%	0%	100%

School attended between the ages 11 and 16	Partner	Solicitor	Other fee earning role	Secretarial	Total
UK State School (selective)	0%	50%	0%	0%	22%
UK State School (non-selective)	0%	0%	33%	0%	11%
UK Independent / Fee-paying School	0%	25%	33%	0%	22%
Attended school outside the UK	50%	25%	33%	0%	33%
Other	50%	0%	0%	0%	11%

First generation to attend university	Partner	Solicitor	Other fee earning role	Secretarial	Total
Yes	50%	0%	0%	0%	11%
No	50%	100%	67%	0%	78%
Don't know	0%	0%	33%	0%	11%

Primary carer for a child under 18	Partner	Solicitor	Other fee earning role	Secretarial	Total
Yes	0%	0%	0%	0%	0%
No	50%	100%	100%	0%	89%
Prefer not to say	50%	0%	0%	0%	11%

Caring responsibilities - Friends / Family	Partner	Solicitor	Other fee earning role	Secretarial	Total
Yes	0%	0%	0%	0%	0%
No	100%	100%	100%	0%	100%