

**Lee and Kan Solicitors Diversity Statistics (August 2017)**

<b>Age</b>	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee earning role</b>	<b>Secretarial</b>	<b>Business Resource</b>	<b>Grand Total</b>
16-24	0%	0%	0%	0%	0%	0%
25-34	0%	25%	100%	0%	0%	29%
35-44	50%	0%	0%	0%	0%	14%
45-54	0%	25%	0%	0%	0%	14%
55-64	0%	0%	0%	0%	0%	0%
65+	50%	0%	0%	0%	0%	14%
Prefer not to say	0%	50%	0%	0%	0%	29%

<b>Gender Identity</b>	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee earning role</b>	<b>Secretarial</b>	<b>Business Resource</b>	<b>Grand Total</b>
Woman	50%	50%	100%	0%	0%	57%
Man	50%	50%	0%	0%	0%	43%

<b>Disability</b>	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee earning role</b>	<b>Secretarial</b>	<b>Business Resource</b>	<b>Grand Total</b>
No	100%	100%	100%	0%	0%	100%
Yes	0%	0%	0%	0%	0%	0%

<b>Ethnic Background</b>	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee earning role</b>	<b>Secretarial</b>	<b>Business Resource</b>	<b>Grand Total</b>
Chinese	100%	75%	100%	0%	0%	86%
British	0%	25%	0%	0%	0%	14%

<b>Religion or belief</b>	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee earning role</b>	<b>Secretarial</b>	<b>Business Resource</b>	<b>Grand Total</b>
No religion or belief / Athiest	0%	25%	100%	0%	0%	29%
Buddhist	0%	25%	0%	0%	0%	14%
Christian	100%	50%	0%	0%	0%	57%

<b>Sexual Orientation</b>	<b>Partner</b>	<b>Solicitor</b>	<b>Other fee earning role</b>	<b>Secretarial</b>	<b>Business Resource</b>	<b>Grand Total</b>
Heterosexual / straight	100%	100%	100%	0%	0%	100%

School attended	Partner	Solicitor	Other fee earning role	Secretarial	Business Resource	Grand Total
UK State School	0%	50%	0%	0%	0%	29%
UK Independent / Fee-paying School	0%	25%	0%	0%	0%	14%
Attended school outside the UK	100%	25%	100%	0%	0%	57%

First generation to attend university	Partner	Solicitor	Other fee earning role	Secretarial	Business Resource	Grand Total
Yes	100%	50%	0%	0%	0%	57%
No	0%	50%	50%	0%	0%	43%

Primary carer for a child under 18	Partner	Solicitor	Other fee earning role	Secretarial	Business Resource	Grand Total
Yes	50%	0%	0%	0%	0%	14%
No	50%	100%	100%	0%	0%	86%

Caring responsibilities - Friends / Family	Partner	Solicitor	Other fee earning role	Secretarial	Business Resource	Grand Total
No	100%	100%	100%	0%	0%	100%